

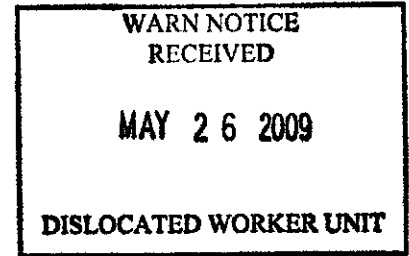


1351 S. Girls School Rd.
Indianapolis, IN 46231

MASS LAYOFF/PLANT CLOSURE

5/21/2009

The Honorable Gregory A. Ballard
Mayor of the City of Indianapolis, Indiana
2501 City-County Building
200 East Washington Street
Indianapolis, IN 46204



and

Jennifer Long
Transition and Dislocated Workers Unit
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204

and

William Miller
Director, Career Services
Indiana Department of Workforce Development
Indiana Government Center South
10 North Senate
Indianapolis, IN 46204

Lady and Gentlemen:

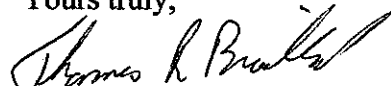
On March 12, 2009, Sumco Inc. (the "Company") informed you of a layoff and/or plant closing which will affect employment at the Company's Indianapolis, Indiana Plant. The address of this Plant is 1351 South Girls School Road, Indianapolis, Indiana, 46231. This layoff/closing is a result of the Company's decision to terminate its operations at the Indianapolis Plant, which will result in a closure of the entire plant and the termination of the employment of all of the employees (approximately 87 employees). Pursuant to the Company's last notice to you, closure was expected to occur by May 26, 2009. Given recent developments, the Company has decided to temporarily extend its operation of the Indianapolis facility. The Company now anticipates that the final layoffs would occur by the middle of June for those employees who have not already been permanently laid off. Unrepresented workers, and the employee bargaining representative for those employees represented by a union, will be provided estimated of the two-week window during which we expect their layoff to occur. The action is still expected to be permanent.

This notice is given pursuant to the Worker Adjustment and Retraining Notification Act, P.L. 100-379, 102 Stat. 890, 29 U.S.C. § 2101 *et seq.* This layoff may constitute a "mass layoff" or a "plant closing" as those terms are defined in that Act.

Pursuant to the terms of an existing collective bargaining agreement, the Company currently has provisions for certain "bumping rights" at this location. The United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO-CLC, represents certain classifications of employees at the Plant. The Union's officers are listed below. Other information listed at 29 C.F.R. § 639.7(e) will be maintained on site and will be made readily accessible to you upon request.

This notice is based on the best information available at this time. Please contact me either at the address noted above or 317-241-7600 if you wish to obtain further information concerning this matter.

Yours truly,



Thomas Brouillard

Leo W. Gerard
International President
The United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers
International Union
Five Gateway Center
Pittsburgh, PA 15222

Randy McKay
Sub-district Director
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Charles Jones,
President, USW Local Union 1999
218 S. Addison St.
Indianapolis, IN 46222-4105

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